

Peterborough Ultimate League

Safe Conduct Policy

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Purpose

This policy provides the Peterborough Ultimate League (PUL) with direction on handling league player issues that may require player behaviour change and/or disciplinary action.

Policy Statement

PUL is committed to upholding the safety of all players, the [Spirit of the Game](#) and player behaviour in accordance with the [PUL Code of Conduct](#) in all Ultimate Frisbee games and other PUL sanctioned events. Serious incidents involving league members must be addressed and resolved in a consistent, fair and transparent manner.

When serious incidents take place during games, they must be immediately dealt with in an attempt of on-field resolution. An incident report must be filed for each serious incident and will be forwarded to the League Coordinator. League Coordinators may forward incident reports to the Membership Committee, which will address issues within the framework provided in the [Safe Conduct Implementation Guideline](#).

Applicability

This policy applies to all league members at all PUL sanctioned league games, tournaments and other events. All players are expected to educate themselves regarding the policy and play within its guidelines.

Conflict of Interest

If there is a conflict of interest or perceived conflict of interest for a member of the Membership Committee involved in an incident decision, this member will abstain from participating and allow the other members of the Committee to manage the incident.

PUL Code of Conduct

PUL members are expected to comply with the following principles during all league play:

- Uphold the [Spirit of the Game](#)
- Play safely, and respect the safety of your fellow players
- Act respectfully towards teammates and opponents
- Understand, adhere to and promote the [USAU rules of the game](#)
- Comply with PUL policies, including [PUL-specific rules](#)

Roles and Responsibilities

Players

Adhere to [PUL Code of Conduct](#)

Endeavour to assist in the resolution of on-field incidents

Communicate concerns to Team Captain

Submit incident reports on PUL website when involved in an incident

Team Captains

Provide education to teams on this policy
Provide leadership in on-field dispute resolution
Submit incident reports on PUL website

League Coordinators

Standing members of the Membership Committee
Provide guidance and direction to Team Captains
Receive and review incident reports
Issue and communicate Player Warnings
Communicate Player Suspensions

Membership Committee

Report, as required, to the Board of Directors
Provide guidance and advice to League Coordinators
Issue Player Suspensions
Administer the Safe Conduct Policy

Board of Directors

Provide overall guidance to the Membership Committee
Approve the Safe Conduct Policy
Issue and Communicate Player Evictions

Safe Conduct Implementation Guideline

On-field incidents will occur in PUL games from time to time. When these incidents take place, the league expects that players (and captains, if required) will endeavor to resolve the incidents either during or after the game through player education and open-minded dialogue.

When serious incidents occur, captains from both teams must submit an incident report to the League Coordinator (LC) regardless of whether the issue has been dealt with on the field or not. If players or captains are feeling uncertain about whether or not to submit an Incident Report, they should play it safe and submit a report.

Examples of serious incidents include, but are not limited to:

- Physical Violence
- Dangerous or Reckless Play
- Cheating or Overly Poor Spirit
- Unsafe Playing Conditions
- Serious Injury

Incident reports deemed unresolved by the League Coordinator (LC) will be dealt with in the following manner:

- LC may seek further information from captains or other players.
- LC may issue warnings to players and/or teams.
- Where the LC believes the incident (stand alone or cumulative with previous incidents) requires consideration for suspension or player eviction, the incident will be presented to the Membership Committee (MC).
- Where suspension or eviction is being considered, the LC must communicate with the player or team involved to collect information about the incident(s) and explain the process.
- The MC (in collaboration with the LC) decides if a suspension will be issued.
- Suspensions are issued by LC.
- Where the MC determines that player eviction is required; it must forward all information to the Board of Directors (BoD) for further consideration. The BoD will communicate with the player involved regarding the process and to obtain any further information required.
- The BoD will decide if a player will be evicted.
- Evictions are delivered by the League President

Decisions reached by the LCs, MC, or BoD will be disseminated to all players directly involved, their captains, and their future captains, if applicable.

Disclaimer: Notwithstanding this guideline, PUL reserves the right to take all means at its disposal to promote and protect its interests and those of its members.

Appendix 1 - Definitions

Eviction

Expulsion from all PUL games and events for an extended, possibly indefinite, period of time. Length of time to be defined when eviction is issued. Evictions are a response to a very serious violation of PUL codes and policies or to a series of escalating incidents.

Incident Report

A written description of the incident by any player, captain or co-captain submitted through the PUL website to the League Coordinator of what happened, who was involved, and how, or if, the incident was resolved.

Serious Incident

An incident that takes place during a PUL sanctioned game, tournament or other event that is serious in nature (e.g., Physical Violence; Dangerous or Reckless Play; Cheating or Overly Poor Spirit; Unsafe Playing Conditions; Serious Injury).

Game Suspension

A temporary moratorium on attending or participating in PUL games and events for a minimum of one week. Length of time to be defined when the suspension is issued. Suspensions may apply to any PUL game or event, including playoffs, at the LC's discretion. Ideally, the suspension will affect the league in which the incident occurred.