



**Peterborough Ultimate League
Board of Directors Meeting**

Jan 17, 2016

7:00 pm

555 King Street, Peterborough

Minutes

PRESENT: Cameron Taylor, John Desbiens, Andrea Maxie, Julie Simard, Adam Hanes, Kerri Kightley,

Absent: Marjorie McDonald

Call to order at 6:56 pm by the President. The President welcomed the Board members.

1. The Agenda was reviewed.

One item was added to the agenda:

1. Item 7 – other business

Motion 1/16 To approve the agenda for the January 17 2016 PUL Board meeting
Moved by Andrea Maxie, Seconded by Adam Hanes
Vote: Carried
Resolved: Agenda of the January 17th 2016 PUL Board meeting approved with one additional item

2. Minutes from last board meeting of October 5th, 2015

A review of the actions from the last Board meeting was conducted:

- Zuluru – PUL Zuluru administrator to follow-up re: getting an invoice for payment (Still needs to be actioned)

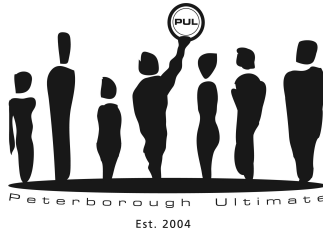
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- Julie to follow-up with PUL Zuluru Administrator to identify options for payments in the 2016 season. (Still needs to be actioned)
- Investigate the use of SLACK for committees. Result: membership committee is using google drive and will continue using it. ACTION: Juniors committee will look at using google drive as well.
- PUL Secretary will create a shared google drive for the Board materials and send it out to the Board
- Other league structures and employees. ACTION: Cam to look into insurance coverage with respect to an employee/contract individual, etc.
- Fundraising – Trillium application ACTION: Kerri to follow-up on dates for applying to Trillium Foundation
- Fields Committee – John developed a draft TOR for the Fields Committee and reviewed it with the Board. The Board discussed John being appointed as Chair of the committee. ACTION: Board members to review the draft TOR and provide comments directly to John.

Motion 2/16 To appoint John Desbiens as chair of the fields committee
Moved by Andrea Maxie, Seconded by Julie Simard
Vote: Carried
Resolved: John Desbiens will be the Chair of the newly formed
Fields Committee

Motion 3/16 To approve the minutes of the October 2015 PUL Board meeting
Moved by Adam Hanes, Seconded by Kerri Kightley
Vote: Carried
Resolved: Minutes of the October 2015 PUL Board meeting
approved



3. Committee Reports

FINANCE REPORT

Report provided by Adam Hanes, Chair of the committee:

- Presented the Statement of Operations with budget comparables – January to Dec 31st 2015
- Presented the budget sheet as of December 31, 2015
- The reason we have so much savings are due to the contingent of volunteers that runs the league. As well, in 2015 we had budgeted for turf field use for Thursday night league which didn't occur, so we saved some money there.

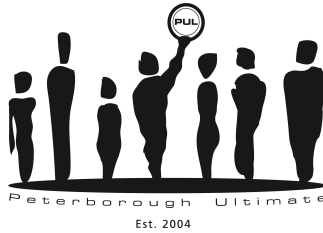
Motion 4/16 To increase the fees for current PUL League Coordinator to \$10,000 for the 2016 calendar year
Moved by Adam Hanes, Seconded by Andrea Maxie
Vote: Carried (Cam Taylor recused himself)
Resolved: The PUL League Coordinator will receive \$10,000 for coordinating PUL in the 2016 calendar year

Motion 5/16 To receive the report of the Finance Committee
Moved by Julie Simard, Seconded by Kerri Kightley
Vote: Carried
Resolved: The report of the Finance Committee was received

MEMBERSHIP COMMITTEE REPORT

Andrea Maxie gave the report

- League coordinator position description has been developed by the membership committee
- Volunteer selection policy has been developed
- Time-out policy was developed
- ACTION: The Board will review the policies and approve final versions by email.



Motion 6/16 To receive the new PUL Time out policy
Moved by Andrea Maxie, Seconded by Cam Taylor
Vote: Carried
Resolved: The new PUL time-out policy was received

- Wed night league coordinator position for summer 2016 is currently vacant and once the league coordinator position description is finalized it will be posted on the PUL website
- Tues night coordinator is also vacant for summer 2016
- Policies in progress:
 - Gender fluidity policy – being worked on by a subcommittee, will be addressed at the next membership committee meeting
 - Women’s initiatives – Kerri is leading a subcommittee, a number of actions will be discussed at the subcommittee level and brought forward for consideration by the Board
 - Juniors in the adult league – for 2016, current PUL policy on this stands, only players turning at least 18 by end of December 2016 can play in the adult league of PUL
- Thursday indoor league is now 3 women, 3 men
- Photo project is being developed
- Membership survey is about to go out, ACTION – Andrea will circulate the draft survey to the Board for review
- Membership committee mandate – membership committee mandate should be reviewed to ensure its role and responsibilities are clear

Motion 7/16 To receive the Membership Committee report
Moved by Julie Simard, Seconded by Kerri Kightley
Vote: Carried
Resolved: The Report of the Membership Committee was received

JUNIORS COMMITTEE REPORT

Kerri Kightley gave the report

- Dates for committee meetings are set
- May 9th Junior season opener
- April 14th is registration

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- Ages 8-14, cost is \$60/player, 150 players max
- Juniors strategic plan is being developed
- Competitive club/team being developed (U16) – leads are Jon Grimwood, Todd Melville, Jocelyn Stone, Rachel Robichaud, Kerri Kightley
- Plan is to have a one-day tournament end of May for the competitive club team

Motion 8/16 To receive the Juniors Committee report
 Moved by Andrea Maxie, Seconded by Adam Hanes
 Vote: Carried
 Resolved: The Report of the Juniors Committee was received

REPORT FROM THE PRESIDENT AND LEAGUE COORDINATOR

Other items brought forward by the President

- Proposal for women's team on Thursday night: A request was received from Rachel Robichaud for a women's only team to play this coming summer on Thursday nights. Rachel would like to pilot this idea/team with the following objectives:
 - Learning opportunity in relaxed coached environment
 - Peer to peer support of female ultimate players for increased skill and understanding of game
 - Provide different perspective of ultimate and develop different roles for players on team
 - Opportunity for mid to experienced players to take on leadership roles on field and off
 - Opportunity for Tuesday league players to transition to Thursday league nights
 - Support existing initiatives such as women's clinics and women's touring team

Julie provided a summary of the input received to date on the proposal – 6 responses from Thursday night captains (3 are very supportive, 1 is opposed, 2 are generally supportive but worry that their teams will not have sufficient women players). Membership committee also discussed, and out of the 9 members, 4 were supportive, 1 was opposed, 3 did not vote, and 1 person recused herself. There was much discussion by Board members, concerns included pulling strong female leadership from other teams and the need to have actions considered in

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the broader context of gender parity initiatives for PUL women's development. The Board was generally supportive of allowing this pilot to go forward, as a one-year consideration.

Motion 9/16 To approve the pilot proposal of a women's team on Thursday summer league for the 2016 season
Moved by Adam Hanes, Seconded by Andrea Maxie
Vote: Carried
Resolved: A pilot women's team will play this 2016 summer season in the Thursday night league, led by Rachel Robichaud

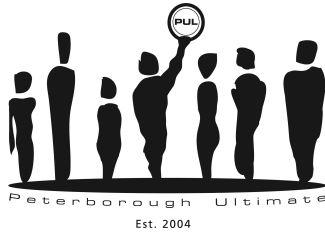
- Selwyn field development at the Bridgenorth fields
 - Cam is keeping communication lines open
 - We have not heard anything further regarding field development proposal
- Disc sales – given low Canadian dollar, thinking maintaining the giveaway for schools. We will not be ordering new discs for this year.
- AGM – Monday April 25th – Rugby clubhouse, rent from 6pm to 10pm, fits 80 people
- PUL website – ACTION: will add a calendar on the website for important events
- NCCP Competitive training – family day weekend, March 12-13th weekend and Easter weekend – for the junior level competitive team leaders

The Board discussed the need for an additional board meeting to address succession planning, league structure and strategic plan. Date was set for: Feb 21st at Cambium Office, 6 pm to 9 pm.

ACTION: Kerri to develop a table of comparing league structures
ACTION: John to facilitate next board meeting

Motion 10/16 To receive the report of the President
Moved by Kerri Kightley, Seconded by Maxie
Vote: Carried
Resolution: The report of the President was received

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Motion 11/16

To adjourn the January 17th, 2016 PUL Board meeting

Moved by John Desbiens, Seconded by Julie Simard

Vote: Carried

Resolved: The January 17th 2016 PUL Board meeting adjourned at 9:17 pm.

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