



**Peterborough Ultimate League  
Board of Directors Meeting  
November 29, 2017  
9 Wallace (Maxie's house), Peterborough  
MINUTES**

Board: Jocelyn Blazey, George Kovacs, Andrea Maxie, Jocelyne Stone, Brad Sawdon, Andrew Smith, Gabe Huebsch

1. Welcome Andrea
2. Approve Agenda Andrea
3. Approve Minutes from October 19 Meeting Andrea
4. Wednesday league Gabe Huebsch
  - a. Thanks to Gabe for a job well done.
  - b. Gabe: overview of his proposal. See other doc. General discussion:
    - i. Question (JS) - concern around calling it development league. Answer (GH): Focused on improving players, whether developed or not. JB: This may cause numbers to fall further, excluding players who just want to play.
    - ii. Group consensus seems to be that PUL is not ready for a women's league. JB recommends a focus group first.



- iii. Attention to # of fields we keep, so we don't lose possession
  - iv. Suggestion to have 2 captains per team, and enforce 1 male, 1 female
  - v. Suggested, run a captains clinic before season to explain the new structure
  - vi. Make a sub-committee, discuss the minutiae of the new league format in January
- c. Vote between Monday/Wednesday - quorum on Wednesday
  - d. Vote on 5v5 or 7v7 - quorum on 5v5
  - e. Vote on Hat vs. Make your own team - quorum on Hat
  - f. Vote on mixed gender vs fixed gender - quorum on mixed
5. Report from the Financial Committee Andrew
- a. No finance committee yet, will create in the new year
  - b. Andrews report -
6. Report from the Membership Committee George
- a. Last meeting focused on incident reporting, need to address the methods of reporting - notifications to league staff
  - b. Recruiting for winter league is an issue
  - c. Refer to minutes from meeting
  - d. George's report - all in favour.



7. Report from the Juniors Committee Jocelyn
  - a. Aim to create a philosophy of coaching. Looking to other sports for guidance.
  - b. Need to look at how coaches and Jr's are recruited
  - c. JB report - all in favour
  
8. Report from the Fields Committee Brad
  - a. Minutes from previous two week's meetings
  - b. BS report - all in favour
  
9. Report from the Player Development Committee Andrea
  - a. Andrea taking over from Steph. George, Joce and Andrea meeting tomorrow. First committee meeting planned for January.
  - b. AM report - all in favour.
  
10. Report from the Operations Coordinator Jocelyne
  - a. Need info from Sarah/Don Helleman on Harvest.  
Cheques/receipts coming tomorrow.
  - b. Potential plan for restructuring winter league for better membership
  - c. Website in progress - to be active between winter sessions
  - d. JS report - all in favour.
  
11. Report from the President Andrea
  - a. Captain's meeting debrief



- b. Tanya catching blame for cancellation of Ecodisc. Board to be careful with posting messages, we take ownership and not single out people
- c. Debrief on UCC:
  - i. Watch for gendered language in our website and PUL documents
- d. Elect a VP - George and Jocelyn are the only eligible board members due to duration on the board. Jocelyn Blazey elected VP. Effective until the end of the current term, April 2018.
- e. Require a membership announcement of board personnel changes.

12. Other Business (likely deferrals)

- a. Ecodisc Andrea
- b. Sub list Brad
- c. Google drive Brad
- d. Board recruitment ?
- e. Junior's coach selection Jocelyn
- f. Volunteer policy ?
- g. Policy tracking Brad
- h. Winter league discussion (financial)

13. Adjournment Andrea



14. Next meeting, January 10, start at 6:30 pm rather than 7. At JB's house.

#### Action Items:

##### Andrea

- Membership announcement of board personnel changes. Run it by Kerri and Steph first.

##### Brad

- Explore Sub-list ideas for Leagues (Potential need for fees related to being on the sub list for winter)
- Review Policy tracking and potential organization
- Send meeting request for Jan 10

##### Jocelyne S

- Look for gendered language on the website while going through the content

##### Jocelyn B

- Connect with Andrew re: Juniors financials

##### Andrea/Jocelyne/Jocelyn

- Meet to discuss potential for executive director or other paid roles

##### Everyone

- Filter through captain's meeting minutes and summarize your parts for January board meeting.