



**Peterborough Ultimate League
Board of Directors Meeting
April 26, 2017
135 Ridgewood Rd
MINUTES**

Present: Jocelyn Blazey, Gabe Huebsch, Kerri Kightley, George Kovacs, Andrea Maxie, Brad Sawdon, Andrew Smith, Jocelyne Stone, Cam Taylor, Steph Wood

1. Welcome 5:14 pm
President welcomed three new Board members:
Brad Sawdon, Andrew Smith, Steph Wood
2. Agenda: Finance Updates added
Approved (Jocelyn/Andrew)
3. Minutes from April 2 Meeting: Approved (Jocelyn/Kerri)
4. Motion to adopt amended constitution: Approved (Kerri/Jocelyn)
Action (Kerri): Finalize changes in document
Action (George/Jocelyne): Post to website
5. Election of Officers
 - a. Secretary
Brad Sawdon nominated and approved
 - b. Treasurer
Andrew Smith nominated and approved
Action (Board/Steph to initiate): Figure out and improve social media coverage



Action: (George, Jocelyn, Jocelyne) Work on website improvement

6. Committee Representatives

- a. Player Development Committee
Steph Wood to Chair

Action (Steph, Maxie, George) to start defining role of PDC

- b. Fields Committee
Brad Sawdon to Chair

7. Strategic Plan Review

Deferred to September

8. Decision Making Framework Intro

Deferred to September

9. Fall/Winter Meeting Dates

Deferred/To be resolved by Doodle poll

10. Other Items

- a. Wednesday League Delegation

Presentation from Gabe Huebsch on possible proposals for future Wednesday models

Problems:

- perception that Wednesday is too competitive
- perception of too aggressive/poor spirit



- too stark a differential of competitive play (very poor teams, very high teams, some teams in the middle bounce around badly)
- lack of female players: lots of guys on free agent list, no women

Potential Options:

- Switch to Monday night, move Juniors to Wednesday

Motion Pending: To dissolve Wednesday Summer League and initiate a Monday Summer League

Action (Gabe, Kerri): follow up on above motion in May with Wednesday players and captains

Action (Board): vote in June (by email) on potential shift to Monday

Action (Jocelyne): find out if decent field space is available for Monday nights

Possible Format for Revised League:

1) Hat league

Pros:

- might allow fluidity in allowing new players
- might better achieve league parity

Cons:

- people want to play with friends
- might alienate legacy players



- harder to develop player/inter-team skills,
- some discussion of whether to allow group sign-up

2) Parity League

Cons:

- would require a lot of volunteers
- if perception is too competitive/aggressive, this won't help

Rejected as an option by Board

3) Men's league & women's league side by side

Pros:

- might encourage player development
- might attract more women
- reboots old league mentality and gives fresh start

Cons:

- might see attrition of couples/players wanting mixed play
- playing habits change in gendered only leagues

Action (Steph): investigate other leagues with women only divisions

4) Status quo

maybe influx of Juniors helps fix (unlikely given numbers on Juniors teams last year)

Pros:

- people still play with friends
- doesn't annoy legacy players



Cons:

- doesn't shake things up much

5) Hybrid

- Could be a competitive/legacy league & hat league simultaneously

Rejected by Board, but possible to keep in reserve as an alternative

Action (George): pull data from survey: do Tuesday players play on other nights?

Action (Maxie/Gabe): contact all male players on free agent list and make last ditch attempt to make another team

Action (Gabe): write up three best options (hat/gendered/status quo) for presentation to league members

Action (Maxie/Jocelyne/Steph): find space (Gordon Best?) for meeting (proposed for: May 17, 9:00 pm)

b. Volunteer Selection Policy

Need to look at selection criteria, currently very vague, need better definition before choosing new candidates

Action (George/Kerri/Jocelyn): Review volunteer criteria

c. Spirit of the Game Initiative

Kerri spoke on plans to formalize report on spirit

- presented at Captain's meeting on Sunday two possible report types



- decided to use the WFDF model: series of 4-5 questions to answer, will be able to start tracking how spirit is playing out on field
- Jocelyn Blazey/Kerri Kightley began to review last year's Tuesday spirit info (e.g. two teams that always reported poor spirit against each other)
- might provide more feedback for incident reports
- Ryan Lowe (Thursday LC) to take on implementation, will send a note to captains with suggestions and reminders
- Zuluru can accommodate this process, already coded in
- won't use spirit scores as tie-breaker
- hope to use same tools at Juniors level as well

d. Captain's/Player Clinic

37 attended, including facilitators

Thanks to Steph and Gobinde Soligo for running captain's clinic

Action (Steph): Player Development Ctte to look into getting feedback from attendees (and non-attendees)

e. PUL Projects

Andrea created document for new board members to see ongoing projects

Resources section for committee information, need more connectivity between cttes, etc., likely long-term job for



secretary

Action (Board): enter their items into spreadsheet list on Drive

f. Finance updates

Andrew Smith presented his initial thoughts on Finance

1) need approval for Andrew to do all the accounting

- would need to buy software (approx \$700)
- previously using accountant through Hanes
- would allow Andrew to produce all information/documentation
- would like to at least explore the option, hopefully lower cost than using the bookkeeper

2) banking

- Andrew Smith met with rep at bank (Amanda Pinder)
- had to cancel old signing authorities, now just Andrew
- need another signing authority
- inquired about requiring two signatories for security, but account not well set up for it
- single signatory is more convenient, but certain risks inherent in that (ie we have to trust the single signatory)
- Kerri noted we need some sort of financial policy;
- Andrew could reach out to check out Ottawa's financial policies



- currently, can't e-transfer over \$2000, so some items require checks (eg fields)

3) looked into credit card

- non-profit can't get one without someone as guarantor
- e-transfers should help cover costs faster
- Andres: should start looking at investment options;

Action (Andrew): look into investment options

Action (Andrew): form Finance Committee

g. Hoodie Draw from Membership Survey:

Catherine Brown & David French

Action (George): contact and arrange delivery of hoodies

11. Adjournment: 7:42 pm (George/Kerri)



Actions Checklist

Board

- vote in June (by email) on potential shift of Wednesday to Monday
- enter ongoing PUL projects into spreadsheet list on Drive

Andrea

- (w/ Steph, George) Start defining role of Player Development Committee
- (w/ Gabe) contact all male players on free agent list and make last ditch attempt to make another team
- (w/ Jocelyne, Steph): find space (Gordon Best?) for meeting (proposed for: May 17, 9:00 pm)

Kerri

- Finalize constitution
- (w/ Kerri) follow up in May with Wednesday players and captains re: Wednesday shakeup
- (w/ George, Jocelyn) Review volunteer criteria

George

- (or Jocelyne) Post constitution to website
- (w/ Jocelyn, Jocelyne) Work on website development
- (w/ Steph, Andrea) Start defining role of Player Development Committee
- pull data from survey: do Tuesday players play on other nights?
- (w/ Kerri, Jocelyn) Review volunteer criteria
- contact and arrange delivery of hoodies from Membership Survey

Jocelyn

- (w/ George, Jocelyne) Work on website development
- (w/ Kerri, George) Review volunteer criteria

Andrew

- look into investment options
- form Finance Committee

Steph

- Initiate discussion of social media coverage
- (w/ Andrea, George) Start defining role of Player Development Committee
- investigate other leagues with women only divisions



- (w/ Jocelyne, Andrea): find space (Gordon Best?) for meeting (proposed for: May 17, 9:00 pm)
- Player Development Committee to look into getting feedback from attendees (and non-attendees)

Jocelyne

- (or George) Post constitution to website
- (with Jocelyn/George) Work on website development
- find out if decent field space is available for Monday nights
- (w/ Andrea, Steph): find space (Gordon Best?) for meeting (proposed for: May 17, 9:00 pm)

Gabe

- (w/ Kerri) follow up in May with Wednesday players and captains re: Wednesday shakeup
- (w/ Andrea) contact all male players on free agent list and make last ditch attempt to make another team
- write up three best options (hat/gendered/status quo) for presentation to league members